

Position Vacancy Announcement
Rector of St. Andrew's Episcopal Church
Final Version 30 November 2023

Job Title: Rector

Name of Parish: St. Andrew's Episcopal Church

Location: Highland Park, Pittsburgh, PA

Website: www.standrewspgh.org

Type of Employment: Full-time

Salary Range: According to Diocesan Guidelines and Commensurate with Experience.

Position Description: Full-time Rector

Highlights of Parish Life

St. Andrew's Episcopal Church, in Highland Park's primarily residential neighborhood, is seeking a faith-filled follower of Jesus Christ who will help strengthen us in the love of God, assist us in building upon our ongoing ministries and mission, and guide us in the Holy Spirit to new understandings of growth.

Our new Rector should be a flexible, energetic, forward-thinking, collaborative, and compassionate leader and pastor who, guided by the Holy Spirit and in collaboration with our Vestry, will challenge us to know God and to seek justice; who will have a heart for the young and elderly alike; who will empower us to know and to actualize our gifts and our talents; and who will strengthen us in our desire to grow in our diversity and our openness to all.

St. Andrew's is a medium-sized, family-oriented Parish with an active membership that desires to continue to attract younger families, young professionals, and a diverse congregation in terms of race, ethnicity, and lifestyle. Although we have the feel of a neighborhood church, most (80%) of our congregation lives in adjacent neighborhoods within Pittsburgh and the northern suburbs. As an inclusive Parish, we have LGBTQ+ and minority members and respect diverse opinions about faith, worship style, sacred music, and politics. We welcome all.

St. Andrews has an incredibly active Outreach ministry that emphasizes direct engagement as well as monetary donations. Our Hospitality team is small but mighty as it staffs all coffee hours, social events and special occasions.

St. Andrews' next Rector will be:

- A prophetic preacher anchored in Scripture
- Collegial, collaborative, flexible, forward-thinking and strategic
- Invested in youth formation from K-9th grade
- Responsive and empathic in his/her pastoral care
- Inclusive and proactive in welcoming new members and guests

- An advocate for outreach/mission opportunities, both local and global
- Committed to the growth, diversity and spiritual formation of our congregation

Application Process:

Please submit the following items to Jodie Moore, Discernment Committee Chair, at search@standrewspgh.org and copy Canon Kim Karashin, Diocesan Transition Minister, at kkarashin@episcopalpgh.org

- A cover letter explaining what intrigues you or excites you about this position
- Your resume, being sure to outline current interests and skills
- Your OTM portfolio
- Optional: Something you believe is illustrative of your ministry, for example: a written sermon, a YouTube video of a class, an oral homily, or anything else you would like to share.

Application Deadline: February 12, 2024